



Police
Benevolent &
Protective
Association
Unit 156a



Chevrons

news from the

President's Message

By Robert Kirchner

Congratulations and welcome to the 30 new Sergeants who were recently promoted. I would also like to say congratulations to the 30 Sergeants who were recently promoted to Lieutenant. We certainly need additional Sergeants. With the recent retirements the membership has dwindled to less than 1230 members.

Everyone has received their retro-active pay checks and the pension board is re-calculating pension adjustments for retirees. Retirees should see their increases shortly.

With the recent promotion of the new Sergeants, the department did not make opportunities available for current Sergeants to move as has been previously done. As a result, some newer Sergeants were assigned to north side districts. We have spoken to Commander O'Neill about this and I personally spoke with Deputy Superintendent Brown about this incident. Deputy Brown related he needed to keep experienced Sergeants in some of their positions. He also agreed to look into letting Sergeants bid out should the department make another class. Deputy Brown has also informed me that he will look into requests from north side Sergeants working in south side districts to move to a district closer to home. We are looking at changing some of the language in the contract to address these concerns in the future. The Association has also filed a grievance relating to the 5 additional Unit bid spots that were won by the Association in the new contract. The department should have opened those spots once the contract was ratified. Instead the department opened the newly gained spots in the intra-unit bidding process. We are demanding that these new bid spots be opened to the city-wide bidding process.

We are still working on getting the Chevrons online and hopefully by early next year all active duty members will be getting the Chevrons as an

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President's Message . . . cont'd from page 1

E-mail message. We will also be posting the magazine on the website. Retirees will continue to get a copy mailed to their current address for the time being.

The By-Laws committee met in September to begin reviewing and making changes to the current By-Laws of the Association. More meetings are planned and a Revised By-Laws document should hopefully be available for presentation to the membership at the January or March meeting.

Recently I heard some grumbling by some Sergeants that all we care about is the golf outing and the retiree dinner. Although we care about much more than this we do care a great deal about the Annual Golf Outing. This Association started 103 years ago as a fraternal organization and we are still a fraternal organization. How can someone complain about an event that is the sole fundraiser of the death benefit fund? We provide \$3,000 immediately to the family of an active member who unfortunately should happen to pass away. We have already had 4 Sergeants who have died this year. So please do not be so callous as to castigate our efforts to provide benefits to our members.

Speaking of our Annual Golf Outing, a great time was had by all of the members who attended this year's event at Silver Lake Country Club. The weather was great, the food was terrific and everyone had a good time. Next year's event is slated for August 8th, 2011. Once again this event will be held at Silver Lake Country Club. Mark your calendar and come out and join us. Our Golf Gurus Rick Wisner and Tom Flaherty really did a great job and I want to thank all of the volunteers who made this year's outing such a success. More details are provided inside this edition of the Chevrons.

The next general membership meeting is scheduled for Thursday, 18 November, 2010, at the Association building. This is our Turkey Give Away meeting. Please note the new starting time of 1800 hours. Until then stay safe.

Robert Kirchner

Robert Kirchner

Chicago Police Sergeants' Association

PAC Endorsements

Questionnaires were sent out to office seekers to help clarify their positions on issues that are important to our Association. Many were never answered or returned to the Association's office. While some officials are getting our endorsements, those who refused to answer the questions resulted in a "No Endorsement" rating. The following were endorsed by the PAC Committee:

Governor of Illinois No Endorsement
U.S. Senate from Illinois Mark Kirk
Treasurer of Illinois No Endorsement
Attorney General of Illinois Lisa Madigan
Comptroller of Illinois No Endorsement
Cook County Board President . Tony Preckwinkle
Cook County Board of Appeals . . Forest Claypool



By-Law Committee Report

By Sgt. Paul F. Bilotta

The Chicago Police Sergeants Association has recently formed a By-Laws Committee. This committee was formed to review the existing By-Laws and update them as needed. The current By-Laws are not as inclusive as they could be and therefore will be updated. The committee has had one meeting thus far and plans to meet again by the end of October. It is the intention of this committee to have the new By Laws written and approved to be put into place by the beginning of 2011.

Next Meeting

The next general meeting will be held on Thursday 18 November. Please note that the meeting starts at 1800 hours. Also we will have our traditional turkey raffle, and refreshment will be served. See you there.

Pension Report

By Sgt. Mike Lazzaro, Sergeant's Pension Representative

PROTECT WHAT WE HAVE

We have a very good defined benefit (DB) pension that is under attack. If you follow the news, many organizations, especially the Civic Federation, are saying our pension is too generous and costly. People in private industry are losing their DB pensions, which are being replaced with defined contribution (DC) pensions. The difference is that you can never outlive your DB pension. But with a defined contribution you must invest on your own and if you make bad investment decisions or don't invest enough, you can run out of money.

THE VETO SESSION IN SPRINGFIELD

The Illinois Legislature will begin the veto session on 16 Nov 10. Besides trying to update the automatic increase to 1 Jan 10 (next paragraph), there are other major concerns about the veto session. There will be an attempt to pass a bill for the "2 tiered system" (this will only apply to new hires). With the terrible condition of the State's finances attempts could be made to impose a state tax on Pensions. FOP President Mark Donahue has stated he will continue to try to pass H.B. 5366, which basically take away Supervisors representation on the Pension Board. I will be following these issues very closely and will continue to work with other individuals and organizations to protect our Pension.

AUTOMATIC INCREASE

(improperly called the "COLA") in a nutshell

Lots of Sergeants are asking about the automatic increase (AI). As you know there are two: the one for all retirees born before 1 Jan 55 which is 3% of the original annuity and you get it every year until the grim reaper comes. You must be retired for one year, be age 55 or older, and must have 20 years of service to qualify.

The automatic increase in place for all retirees born after 1 Jan 55 is not as generous and has a time restriction. You must be age 60, be retired for one year, and will only receive an increase of 1.5% for twenty years (for a maximum of 30%).

Every 5 years the Illinois State Legislature must pass the bill to change the date for the "good AI." There is a

Bill to change the date from 1 Jan 55 to 1 Jan 60, however this bill has not passed. Contact your State Senator or Representative and request they support this Bill. If you're not sure who represents you, go to www.ilga.gov, and under additional resources, use legislator look up. You can also look at your voter's registration card which will tell you which district you reside in.

For more information on the automatic increase, go to the CPSA website, scroll to the newsletter bar and read my article in the Chevrons of May, 2006 (pages 3 & 4).

CHARITY SOFTBALL CLASSIC

Great weather & time on September 12th

It was 3 years ago that Anthony Martin, a Trustee on the Chicago Fire Pension called me and told me to meet him at the Chicago Stadium. When we arrived at the Stadium, we were ushered into the Blackhawks Board Room (pretty cool!) and met with Peter Hansen, the Blackhawks senior Director of Marketing & Community Affairs, and Jack O'Callahan, former Blackhawk and 1980 gold-medal winning U.S. Olympic hockey team. They told us they wanted to get involved with Police & Fire charities, and in 2008 we had the first Charity Softball game, the CPD & CFD volunteers Vs. the Blackhawk Alumni.

We just had the 3rd softball game (16 inch-the only way to play) at Little Wrigley Field in Humbolt Park. More than a thousand people attended as the CPD & CFD defeat the Blackhawks 18-12. The Stanley Cup was there and more than 400 people had their picture taken with the Cup. This family friendly event had jumping jacks, face painting and the Hawk's mascot for the kids. We now have Chicago Cub Charities, Harris Bank, and the Chicago Police Memorial involved in this event. Thanks to Ferrara Candies, Chicago Police Credit Union, FOP-Lodge 7, and the CPSA for their generous donations. Also, many thanks to the Blackhawks for their continued commitment to CPD & CFD Charities. We will have this event in 2011, sometime in September. I Hope we still have the Stanley Cup next year! 🏏

2010 CPSA/PBPA Unit 156A's 48th Annual Golf Outing

By Rick Wisner

We had a great time and it looked like rain but turned out great. We had a net profit of \$12,025.21. The money raised goes directly to the death benefit fund, and unfortunately this year we have paid out \$9,000.00 to family members of our deceased members. They will all be missed. The cash raffle was a success and the active members matched that of the retired members. Thank you to everyone that participated in the cash raffle. Also a special thanks to all the retirees that send extra money along with their raffle tickets.

We almost covered both of Silver Lake Country Club's 18-hole courses. The courses max out with 288 golfers; we were down this year from last with 251 golfers signed up and 232 golfers actually golfing. We had 26 Prizes for the bucket raffle and over 100 door prizes. The prizes ranged in value from \$10 to \$700. We also had 95 business/corporate sponsors donating cash and prizes which was up from last year.

This is all possible because of the help of many volunteers, many of them retirees. A special thanks to our retirees: Ted Raab, Don Barry, George Whiteside, Jacque Boyd, Peggy Joe Schultze, Ed Brennen and Don Januszzyk. Thank you to all of our sponsors for their generous donations; with special thanks to the event sponsors Law Offices of Ahern, Maloney, Moran & Block, Great Lake Advisors, Inc. and Glock, Inc. U.S.A.

Our next outing is scheduled for Monday, 8 August 2011 at Silver Lake Country Club. Be sure to mark your calendars. We will continue with the Texas scramble which we tried this year, the format sped up the game and allowed the serious golfers a chance to play their own game.

Please check our website (www.chicagosergeants.org) for lists and links to all of our sponsors and please support our sponsors as they have us. Also on the web site is a link for suggestions and or comments to help improve next year's outing. Use the link or send your comments to sgtatarms@chicagosergeants.org. Pictures from the outing appear throughout the newsletter. Have a Safe Year. 🏠





Bucket Raffle Prizes

We also had the following great prizes most donated by our generous sponsors:

Glock Handgun

32" LCD Samsung TV

Toshiba Satellite Notebook Computer

Apple iPad

Nikon Coolpix camera

Puck signed by Nikolas Hjalmarson – Chicago Blackhawks

Lazer signed Football – Chicago Bears

Photo signed by Koyie Hill – Chicago Cubs

Baseball signed by Jake Peavy – Chicago White Sox

Cobra Walkie-Talkies

Radio Flyer Wagon

Foursome at Silver Lake C.C.

Westin Hotel Gift Certificate

Intercontinental Hotel Gift Certificate

Hyatt Hotel Gift Certificate

Swissotel Gift Certificate

ABT Electronics Gift Certificate

Rosebud Restaurants Gift Certificate

Millers Pub Gift Certificate

Wendela Cruises Gift Certificate

Spirit of Chicago Gift Certificate

Contest Winners

North Course

Men's Longest Drive: Bryan Lasch

(\$100 & Texas Road House Gift Certificate)

Women's Longest Drive: Maggie Engstrom

(\$100 & Texas Road House Gift Certificate)

Closest to the PIN: Ken Burke

(\$150 & Texas Road House Gift Certificate)

South Course

Men's Longest Drive: Brendon Quinn

(\$100 & Texas Road House Gift Certificate)

Women's Longest Drive: Paddie Ploger

(\$100 & Texas Road House Gift Certificate)

Closest to the PIN : Jean Martin

(\$150 & Texas Road House Gift Certificate)

50/50 Raffle

North Course - Geoff Pienta (\$440 Prize)

South Course - Pat Quinn (\$440 Prize)

Cash Raffle

\$1000 – Gamez (051)

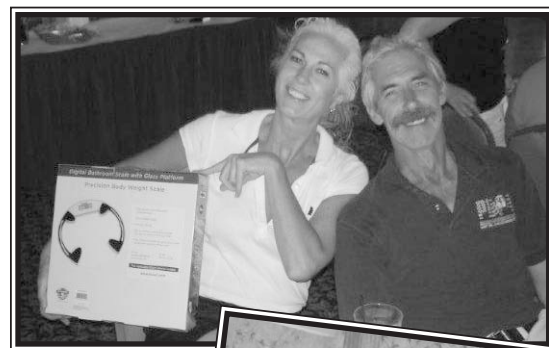
\$500 – Elmore (630)

\$500 – James Sims (Retired)

\$250 – Virgil Lowell (Retired)

\$250 – M. Weber (Area 2)

\$250 – Kay Louis (Retired)



Vice President's Message

By Jim Ade

It was mentioned in our last issue of the Chevrons that we have been having some success in the grievance procedure in getting suspensions reduced or overturned. I would just like to give you an idea of just how much success we've had. Through settlement conferences, summary opinion, and arbitration, we have had over 150 days of suspension time returned to our members over the last three years. Consider that only 62 disciplinary grievances have been filed in that time period. More than half of the grievances filed had elimination or some reduction of penalty. If you believe that you received discipline unfairly, please file your grievance in a timely manner. The grievance procedure is sometimes a slow process, but in the end, it's usually worth the wait. On a side note, Article 9 of our new current contract addresses filing grievances electronically. We agreed to this, however, the department has not yet set up the application for this procedure. We are still filing grievances on the PB&PA Member's Grievance Report (CPD-11.706). If your unit does not have these forms, request that the front office order them from Equipment and Supply.

At our last Board of Directors meeting, Don Januszyk related that he will no longer take on the task of Editor of the Chevrons. I would like to take this opportunity to thank him for the countless hours of work that he put into our newsletter. Now that Mary Boyle has been appointed as our Recording Secretary, I no longer have those responsibilities. In January of 2011, I will take over as editor of the Chevrons. Gerry Majerczyk has already volunteered to assist with the editing and publishing of the newsletter. If anyone has the time and some knowledge about publishing, and would like to assist the Association with the Chevrons, please contact me. I would like to have a committee in place by the end of the year so we can hit the ground running. I would like to wish all members of the Association and their families a joyous holiday season. 🏠



Membership Report

By Sgt. Robert Kirchner

At the time of this writing there are currently 1230 active members in the Association. 31 Sergeants have retired since the contract was ratified. We anticipate another 10 or more to retire on 15 November, 2010.

Congratulations and welcome to the 30 Sergeants who were recently promoted. They replace the 30 Sergeants who we lost to promotion to the rank of Lieutenant.

According to our Pension Board Representative, 43 Sergeants have retired so far this year. That is way above the average for the last several years. We will have a large crowd at our Annual Retiree Dinner come this February.

I want to thank everyone who supported the Annual Golf-Outing. This event funds the Death Benefit Fund that the Association pays to the families of any active duty Sergeant who dies while still a member in good standing. Unfortunately, we have had 4 Sergeants pass away this year.

I look forward to seeing everyone at the next General Meeting on 18 November, 2010. ⚡

2011 Retiree Dinner

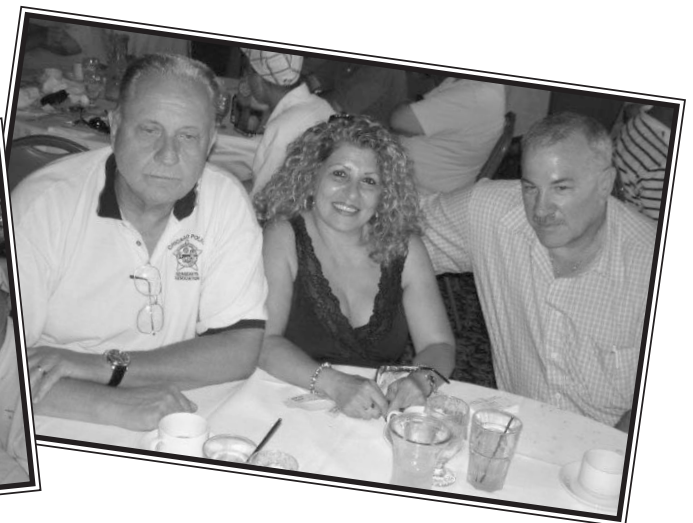
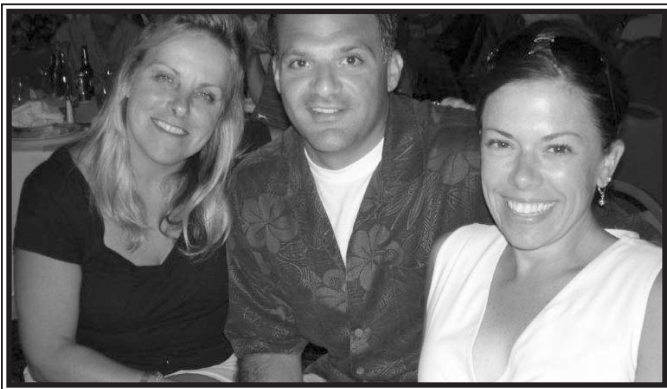
By Retired Sgt. Don Januszkyk

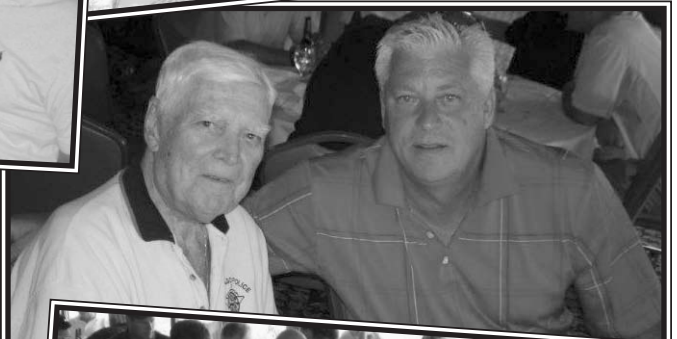
Active and retired Sergeants please note the date, **February 11, 2011**. On this date we will hold our Annual Dinner honoring the Sergeants who retired during the year 2010. As of this writing there are 43 Sergeants who have retired, but we are anticipating about 60 or 65 to retire this year.

It will be held at the European Chalet located at 5455 S. Harlem. Yes I know it's two years in a row on the south side, but economics have played a part in the location.

Last year we had 178 attendees which was the largest number of Sergeants attending in the last three years. This is an opportunity for all of us to get together, honor the retirees and share the past. Take the time and enjoy the night, it's FREE.

When we are notified of a Sergeant retiring, that Sergeant is sent a letter congratulating them and advising them of the February dinner. If you have retired this year, before September, and have not received a letter please contact our office. In January 2011, all Sergeants who retired in 2010 will receive a letter of notification. If you have changed your address and not notified our office or returned the address change form, please contact our office as soon as possible. ⚡





Thanks To Our Contest / Event Sponsors

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Glock, Inc

**Law Offices of
Ahern, Maloney
Moran & Block**

Thanks To Our Hole Sponsors

Area 4 Ride to Remember
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Chicago Uniform
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Sullivan, Hincks & Conway
Quadrant Real Estate Advisors
Orland Park Law Enforcement Organization
& Orland Park F.O.P. Lodge 13
Alderman Gene Schulter, 47th Ward
Courtland Partners, Ltd.
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Casey Brothers Enterprises, Inc.
E & R Towing
URT United Road Towing
La Villa Restaurant
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Chicago Patrolmen's Federal Credit Union
Commissioner Joseph Berrios
Piedmont Investment Advisors LLC
P.B.L.C.
The Williams Capital group, L.P.
William Blair & Company
Motorcars Express
Bradley Consulting Group, Inc
Richard J. Reimer & Assoc./Attorneys at Law
Progress Printing
Alderman Michael R. Zalewski, 23rd Wark

Holland Capital Management
FOP Lodge 7
Alderman Brian G. Doherty, 41st Ward
State Representative Michael P. McAuliffe, 20th District
Silvestri for Cook County Commissioner
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Thanks To Our Prize Sponsors

The Westin Michicag Avenue
Six Flags Great America
Zanies Comedy Nite Club
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Cracker Barrel
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Abt
Chicago Bears

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Chicago Cubs
Lava Lite LLC
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The Art Institute of Chicago
Smoque BBQ
Chicago White Sox
Chicago Wolves
Uncle Julios Hacienda
Beverly Hills Carwash
Abucus Scale

Chicago Police Sergeants' Association

PBPA
UNIT 156A

Retiree Roll

Congratulations to all of our retirees. These sergeants have provided the City of Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

<u>Name</u>	<u>Star</u>	<u>Unit</u>	<u>Age</u>	<u>Years</u>	<u>Retirement</u>
Stephen L. Martin	2417	005/143	60	29	15 Jun 2010
Carmen L. Grau	1890	050	60	30	15 Jun 2010
Thomas Aguina	2483	023	60	32	15 Jun 2010
Anthony N. Brown	2133	002	60	35	18 Jun 2010
Daniel R. Amidei	1472	153	62	39	29 Jun 2010
William J. Calabrese	1040	020	57	33	15 Jul 2010
Michael Janus	2458	016	59	29	15 Jul 2010
Margaret M. Morrisey	2236	007	45	24	17 Jul 2010
Christ M. Zafris	1791	020	58	30	02 Aug 2010
Milton Owens	994	LOA	51	22	10 Aug 2010
William J. Morley	1632	313	63	37	13 Aug 2010
Michael S. Collins	1027	001	57	30	15 Aug 2010
Anthony J. Golczk	1589	018	58	30	15 Aug 2010
Max J. Guajardo	1722	650	58	29	15 Aug 2010
Kenneth Novacich	2044	004/376	61	38	15 Aug 2010
Bruce J. Rapa	2101	020	56	28	15 Aug 2010
William J. Stevens	1592	016	55	27	15 Aug 2010
Patrick T. McNicholas	1711	008	63	37	19 Aug 2010
Thomas H. West	2271	151	59	29	31 Aug 2010
Michael T. Chevalier	915	023	55	30	08 Sep 2010
Richard Sherman	2580	025	62	22	09 Sep 2010
Michael J. Flynn	1903	650	58	37	15 Sep 2010
Hector Valedes	1713	121	57	28	15 Sep 2010
Martin Gainer	1207	022	58	25	15 Sep 2010
Louis A. Vasquez	1960	007	58	29	15 Sep 2010
Martin Stitch		DPR			29 Sep 2010

In Memoriam

The following Sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, we are not always notified in a timely manner.

<u>Name (Age)</u>	<u>Status</u>	<u>Passed Away</u>	<u>Name (Age)</u>	<u>Status</u>	<u>Passed Away</u>
James H. Malcotte	Retired	01 Dec 2007	Frank M. Connelly (77)	Retired	03 Sep 2010
Mary T. O'Toole (46)	Active 608/376	07 Jul 2010	Lovejoy Foster Jr. (78)	Retired	03 Sep 2010
Michael Kirsch (40)	Active 017	12 July 2010	William M. Dooley (84)	Retired	19 Sep 2010
Edward T. Moran (82)	Retired	20 Aug 2010	William Townsend (79)	Retired	08 Oct 2010

If I Could Live Life Over

Food for Thought from your Chaplain, Rabbi Moshe Wolf • 773-463-4780 • moshewolf@hotmail.com

Wow what a roller coaster ride the last few months have been. The Chicago Police family lost 3 of their finest in the line of duty. P.O.s Thomas Worthham, Thor Soderberg, Mike Bailey were taken in their prime and all had one thing in common, they lived to give. They were always there for others to lend a hand, a kind word and encourage others when they felt like giving up. You could always count on them, their big heart and generosity. They leave us with the great task of following their lead. Let us perpetuate the good deeds of these fine officers by reaching out to those in need, may it be a fellow officers or a loved one, for no other reason than that's what Tom, Thor and Mike would do.

It brings to mind the following piece by the late Erma Bombeck after she found out she was dying from cancer.

If I Could Live Over

If I could live over, I would have gone to bed when I was sick instead of pretending the earth would go into a holding pattern if I weren't there for the day.

I would have burned the pink candle sculpted like a rose before it melted in storage.

I would have talked less and listened more.

I would have invited friends over to dinner even if the carpet was stained, or the sofa faded.

I would have eaten the popcorn in the 'good' living room and worried much less about the dirt when someone wanted to light a fire in the fireplace.

I would have taken the time to listen to my grandfather ramble about his youth.

I would never have insisted the car windows be rolled up on a summer day because my hair had just been teased and sprayed.

I would have sat on the lawn with my children and not worried about grass stains.

I would have cried and laughed less while watching television—and more while watching life.

I would never have bought anything just because it was practical, wouldn't show soil, or was guaranteed to last a lifetime.

Instead of wishing away nine months of pregnancy, I'd have cherished every moment and realized that the wonderment growing inside me was the only chance in life to assist G-d in a miracle.

When my kids kissed me impetuously, I would never have said, "Later. Now go get washed up for dinner."

There would have been more "I love you's"...More "I'm sorrys"...But mostly, given another shot at life, I would seize every minute... look at it and really see it... live it... and never give it back.

Stop sweating the small stuff. Don't worry about who doesn't like you, who has more, or who's doing what.

Instead, let's cherish the relationships we have with those who do love us.

Let's think about what G-d has blessed us with., and what we are doing each day to promote ourselves mentally, physically, emotionally, as well as spiritually. End of piece, It says it all....

Remember, life is a gift, take a moment to thank G-d every day for your present.

On behalf of your Chaplain, may G-d bless you and keep you safe. Amen.

To all the members of my flock of the Jewish faith, best wishes to you and your families for a Shana Tova, may you be inscribed in the book of life for a happy and healthy New Year. 🏠



Have you moved, changed units, or changed your star number? Make sure we know!

Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Apt./Unit _____

City _____ State _____ Zip Code _____

Phone (new) _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____ Day Off Group _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

Member's Signature: _____ Date: _____

**You may mail this form via Police Mail to: Unit 545 or U.S. Mail to:
CPSA/P.B.&P.A. Unit 156a, 1616 W. Pershing Rd., Chicago, IL 60609**

Chevrons

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