



Chevrons

Chicago Police Sergeants' Association Newsletter

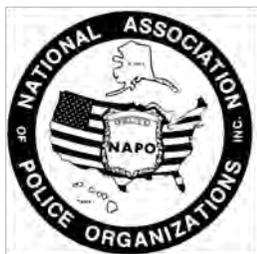
April 2012 Volume 53 Number 5



Police Benevolent &
Protective Association

Unit 156A

Chicago Sergeants



Inside this issue:

Pension Report

Constable Marron

Membership Report

Food for Thought

Chaplains Corners

Golf Outing

and more

President's Message

By Jim Ade, President

In January, the new Board of Directors took office and hit the ground running. With the expiration of the current contract approaching, a contract committee was formed to begin putting a negotiation strategy together. Director and Chief Legal Counsel of the Police Benevolent Labor Committee, Sean Smoot, and PBLC Attorney Tom Pleines were chosen and will be representing the Association. Sean has negotiated contracts for police officers all over Illinois and is very knowledgeable about our contract. Tom Pleines has great experience with police labor agreements with the City of Chicago. I am very comfortable working with them and will rely upon their experience and judiciousness during this process. The city and the department were notified of our intentions to negotiate a new collective bargaining agreement in a letter dated 3 February. A contract survey was sent out to the members, and we collected hundreds of responses. These surveys will be used to assist us in approaching negotiations with a clear cut idea of what the membership wants out of a new agreement. With much of the legwork done, I am looking forward to starting the negotiating process.

The Retiree Corned Beef Dinner was the best attended in many years. I don't know if it was the numerous retirees, the central location, the return of Harrington's, or the combination of all three, but over 240 active and retired sergeants showed up to St. Ignatius to honor the sergeants that retired in 2011. I would like to thank St. Ignatius for allowing us the use of their beautiful dining hall and Don Januszyk for organizing



...Continues on page 2

President's Message*...continued from page 1*

the evening. We're already planning next year's dinner at St. Ignatius. With a little luck, and a lot more corned beef, we'll be able to have another great event.

The department notified the Association regarding the possible time demands and restrictions for the upcoming NATO Summit. For the period of May 16 through May 22, current planning indicates that the department anticipates that sergeants will be working 12-hour shifts, with the 1st and 3rd watches working in the units / districts and the 2nd watch detailed to the event. Exact hours are still being determined. Days off may be cancelled during this time period. It is most likely that days off will be cancelled on 20 and 21 May (the days of actual summit meetings). As the demands for staffing may be fluid depending upon the need for manpower, there may be additions or deletions to what is anticipated. Although this information is not specific, we expect a more detailed strategy as we get closer to the event. Because our general meeting in May falls into the middle of this time period, we have rescheduled. The May general membership meeting will be held on the following Thursday, May 24. The meeting will take place at 1800 hours at the PB&PA Hall at 1616 W. Pershing. Please make a note of the change.

Many of our District / Field Representatives have changed units, retired, or have been elected to the Board of Directors. The list of current reps is on page three. If you notice a vacancy in your unit and would like to assist the Association by being a rep, please let me know soon. With the contract negotiations approaching, and other important issues pending, your help would be greatly appreciated.

Congratulations to the Chicago Police Enforcers. They won their first game of the 2012 season, beating Dallas 21- 8.

Recently Installed Board of Directors of the Association

Vice-President Report

By Paul Bilotta Vice-President

Let me begin by introducing myself. My name is Paul Bilotta and I have been actively involved with the Chicago Police Sergeant’s Association since January of 2010. I started with the Association as an Area Director and shortly thereafter became the Financial Secretary. I currently serve as the Vice President and chair several committees. I am the Grievance Chairman, Membership Chairman, and Co-Chair of the Golf Committee.

I would like to briefly discuss grievances. Any sergeant may call us whenever they would like to discuss a grievance. Any advice or assistance we can offer will probably be helpful to better define your options should you have questions regarding the filing of a grievance. The entire grievance procedure is a check-and-balance system between your union and the city. Not every issue of fairness is grievable, only those that violate the contract. Please read and familiarize yourself with the contract. Research the applicable sections of the contract and determine which violations occurred. Call us and ask for clarification. Know your rights. Grievances are like our other operational procedures and go up the chain of command. Your first attempts to resolve should be made to the exempt-level member in your chain of command. Once the exempt member is aware of the problem, an answer should be provided within ten days. If a resolution cannot be reached, the grievance procedure will begin.

Our 50th Annual Golden Anniversary Golf Outing will take place on 13 August of this year. We will again be hosting the outing at Silver Lake Country Club in Orland Park. This outing is always well attended and we have always had everyone enjoy the day. This year I have a special request. Since it is our Golden Anniversary, I would like to urge—or rather challenge—each sergeant to please buy your raffle tickets this year. This is our only fund raiser of the year and the entire proceeds from the outing go to the Death Benefit Fund. If you are not familiar with that fund, it is used to give the family of any active sergeant that dies a check for \$3000.00 to assist with expenses during this horrific time. Please be generous and buy those raffle tickets. Thank you in advance for your generosity.

Last, but certainly not least I would like to welcome our guests from Australia, Constable Ryan Marron, his partner Constable Toni Misi-tano, and Ryan’s brother Jeremy Marron. Ryan is working very hard at The Rehabilitation Institute of Chicago as he recovers from Murrays Valley encephalitis, which he contracted a year ago from a mosquito bite in the outback of Western Australia.

DISTRICT / FIELD REPRESENTATIVES

These members serve as Representatives of the PB&PA Sergeants’ Association.

Scott Slavin 145
002

Robert Goode III 003

Milan Vujic 004
005

Andres Zayas 006
007

Al Cain 008
009

Jerry Negrete 010

Tom O’Connor 012

Mark Juska 013

Tom Linnane 014
015

Bill O’Reilly 050
017

Gene Richmond 018
019

020

Tim Szarzynski 022

Dawn Jackson 024

Mike Tantilla 025

Saadia Carter 142

Homan Square



CPSA / PBPA Unit 156A's
50th Annual
Golden Anniversary
Golf Outing

The Golden Anniversary 50th Annual Chicago Police Sergeants' Association Golf Outing will be held on Monday, August 13th, 2012, at Silver Lake Country Club in Orland Park, Illinois. The cost of the outing will remain the same as last year, \$100 for each golfer, and will include a gift bag, 18 holes of golf, a cart, beverages on the course, lunch on the 9th hole, and a buffet dinner with additional beverages. We will also hold the drawing for cash prizes (winner need not be present). This year we will be selling dinner tickets for the non-golfers for \$50, which includes dinner with beer, wine, and soda. Please call to reserve your ticket.

In addition to the cash prize drawing, there will be a bucket raffle at the event, which in the past has included such prizes as LCD TVs, I-Pods, Glock Handguns, GPS navigation devices, roundtrip airfare, travel certificates, etc. Join your Association for our only fundraising event of the year that supports our death benefit fund. If you cannot attend you can still support your Association by participating in our raffle.

Raffle tickets will soon be on sale for our death benefit fund. Representatives will be selling the tickets. The death benefit fund, available only to active members, provides a check in the amount of \$3000 to the sergeant's named beneficiary to help the member's family at the time of their loss.

We have already started taking reservations. Send in the reservation form below, naming your foursome, along with a check payable to CPSA , and mail them to CPSA, 1616 W. Pershing Road, Chicago, IL 60609. Details are posted on our Web site at www.chicagosergeants.org. Registration forms are also available on our site.

Paul F. Bilotta
Vice President & Golf Chairman
pbilotta@chicagosergeants.org

2012 Golf Reservation Form

Golfer #1 (print) _____ Golfer #2 (print) _____

Golfer #3 (print) _____ Golfer #4 (print) _____

Contact Person _____ Per Golfer \$100.00 / Foursome \$400.00

Name _____ Make check out to CPSA

Address _____ Return To: Chicago Police Sergeant Association

Phone _____ 1616 W. Pershing Rd.

(Tickets available at check in on the day of the event) Chicago, IL 60609

Pension Board Trustee Report *By Brian Wright Pension Board Representative***Limited Duty, Death Benefit and Retiree Health Care**

The Chicago Police Department issued "Employee Resource E03-01-03" which eliminates "convalescent duty" and replaces it with the "Sworn Limited Duty Program," effective January 1, 2012. As a result of that order, the Pension Board invited the Director of the Human Resources Division of the Chicago Police Department, Tracy Ladner, to address the Board on the issuance of the above order and its impact on the Board.

I tried to explain to Ms. Ladner that officers that are injured and qualified under the old standards can still perform useful functions within the Department, such as inside jobs at headquarters or other administrative units. But with the new order, they would be limited to 365 days for their career IF they even qualify under the new "standard."

Unless the newly issued order is rescinded or modified drastically, the Board is going to have an influx of disability applications in two years, and all of the newly injured officers will be coming to us until then. The officers that qualify for limited duty under the new order will have one year limited duty, another year on the medical roll, and then will be forced to seek disability. Illinois case law has held that if the department does not take that officer back, that officer is "de facto" disabled and the Board must pay the officer disability benefits. The issuance of the new order smacks of an ulterior motive by the city to lessen their payroll and put those injured officers on the Board's payroll.

The Pension Fund's Death Benefit is a taxable disbursement by the Pension Fund at the time of a member's death. Each member pays \$1.25 per pay period for this benefit. The IRS has determined it NOT to be a life insurance policy and is thus taxable. As of January 1, 2012, the IRS has mandated that 20% of a disbursement be taken out for taxes. The taxes are calculated after the member's premiums are deducted from the benefit amount. Members who die in the line of duty or while still active and under the age of 50 are paid \$12,000 (before taxes). The benefit then decreases for active-duty deaths from age 51 until age 65 by \$400 per year, such that an active-duty death of a member at 63 would be \$6,800 (before taxes). Members who are retired and over the age of 50 at the time of their death are paid \$6,000 (before taxes). The benefit amount is added to your income for the year and then you pay your taxes from there. So if you are due a refund from the 20% taken by the Fund, you will get it back on your return.

The Retiree Health Care case, or Korshak case, started because of *Ryan vs. City of Chicago*, a case where the Pension Fund won a \$20 million settlement against the city. The Pension Fund sued the city because they were sitting on tax levy distributions received from the tax collector, Cook County. That provoked the city in 1983 to try to terminate annuitant health care for all city retirees. The Police Pension Fund took the lead in the filing and it became known by our Board President, Marshall Korshak. The last five-year extension called for a Retiree Health Care Commission to be established, which was supposed to recommend to the city and all pension funds the annuitant health care provisions after June 30, 2013, when fund subsidies "expire." A city pension board trustee has assured me that the commission is set to be formed and will make those recommendations in time. If nothing is worked out by June 30, 2013, the Pension Fund can take action to "stay" the current program until the details can be worked out going forward.

Food for Thought

By Rabbi Moshe Wolf Chaplain

"Thanks For Being There"

As this goes to print one of our brothers in blue, P.O. Del Pearson, is recuperating after being shot on what was what we all call "routine" police work. Please keep Officer Pearson and his family in your thoughts and prayers. A special thanks to all who assisted in getting our brother to the hospital so quickly, and to all of the CFD members who were there to assist in those crucial life saving moments. All who were there did a great job in saving the life of one of our own.

Standing in the ER with my fellow Chaplains, I was moved to tears by the out-pour of love and support from coppers and supervisors, that came from all parts of the city to the ER, the scene and to the Area. "Can we give blood?" asked some, "Can we help in any way?" asked others. I asked one of the coppers standing there "Do you know our wounded brother? He answered "I don't have to know him, he is just one of our own, and I'm going to wait here till I know he is okay". At the scene and the Area the throngs of Officers of all ranks that came to assist were overwhelming. A special thanks to the FOP for being there and providing coffee and donuts throughout the night. My heart swelled with pride to be part of a family that, no matter what the situation or condition, when the chips are down and you call for an assist, you can count on one thing for sure, that your brothers and sisters of our great Department will be there for you unconditionally. Now **that's** true love, that's priceless, that's what each of you can be proud of. It reminded me of the story of " True Love Behind The Long Hair"...

"Can I see my baby?" the happy new mother asked. When the bundle was nestled in her arms and she moved the fold of cloth to look upon his tiny face, she gasped. The doctor turned quickly and looked out the tall hospital window. The baby had been born without ears. Time proved that the baby's hearing was perfect. It was only his appearance that was marred.

When he rushed home from school one day and flung himself into his mother's arms, she sighed, knowing that his life was to be a succession of heartbreaks. He blurted out the tragedy. "A boy, a big boy ... called me a freak."

He grew up, handsome for his misfortune. A favorite with his fellow students, he might have been class president, but for that. He developed a gift, a talent for literature and music. "But you might mingle with other young people," his mother reproved him, but felt a kindness in her heart.

The boy's father had a session with the family physician. Could nothing be done? "I believe I could graft on a pair of outer ears, if they could be procured," the doctor decided. Whereupon the search began for a person who would make such a sacrifice for a young man. Two years went by. Then one day, "You are going to the hospital, Son. Mother and I have someone who will donate the ears you need. But it's a secret," said the father. The operation was a brilliant success, and the son emerged a new person. His talents blossomed into genius, and school and college became a series of triumphs. Later he married and entered the diplomatic service. "But I must know!" He urged his father, "Who gave so much for me? I could never do enough for that person." "I do not believe you could," said the father, "but the agreement was that you are not to know ... not yet."

The years kept their profound secret, but the day did come ... one of the darkest days that a son must endure. He stood with his father over his mother's casket. Slowly, tenderly, the father stretched forth a hand and raised the thick, reddish-brown hair to reveal that the mother -- had no outer ears. "Mother said she was glad she never let her hair be cut," he whispered gently, "and nobody ever thought Mother less beautiful, did they?".....end of story.....

Remember, real treasure lies not in what that can be seen, but what that cannot be seen. Real love lies not in what is done and known, but in what that is done and not known.

On behalf of ALL your Chaplains, thanks to each of you for all you do, for your dedication to your holy and noble work. But most of all for all the love and support you give each other in time of need. You are like the "Mom" in the above story, always there to help the troops and each other regardless of sacrifice. We are honored and privileged to be able to "Serve Those That Serve." Feel free to lean on us anytime, to talk or for a ride along, our pleasure.

Chaplains unit 312-746-8458. May G-d bless you and keep you safe, always. Amen

P.S. To my flock, I collect good humor and inspirational stories, don't hesitate to forward a copy my way. Thanks

Constable Marron

On March 28, the Association, along with members of the Pipes & Drums of the Chicago Police, welcomed Constable Ryan Marron to Chicago. Ryan is a member of the Western Australian Police Force. While working in a remote area near Halls Creek, Ryan contracted a rare, mosquito-borne virus that has left him paralyzed. Unfortunately, Australia does not have the intensive rehabilitation facilities that someone with Ryan's condition needs. But Chicago does, and Ryan and his family started to raise the funds for him to be treated at the Rehabilitation Institute of Chicago where he begins next week.

We were contacted by a member of the Western Australian Police Force, and asked if we could meet Ryan, his partner Toni, and his brother Jeremy at the airport so that they could be greeted with a friendly face. Through the efforts of Bob Kirchner's organizing, we were able to give Ryan a great experience as he starts his six to twelve month stay in Chicago.

Special thanks to Bob, the members of the Pipes & Drums of the Chicago Police, Paul Bilotta, John Stahl, Mark Andersen, and the Special Activities Section for making this possible. The Association will stay in contact with Ryan and let you know how he is progressing. The Association and other organizations will be organizing a fund-raiser for Ryan in the near future. For more information about Ryan, follow www.ryanmarronfoundation.org.



Photos courtesy of Mila Samokhina and John Stahl

Retiree Report*By Don Januszyk Retiree Liaison*

Yes, the primaries are over and done with, and records indicate it was one of the lowest voter turnouts on record. If you didn't vote, please don't complain.

A question was raised about the police pension death benefit payout. Sgt. Brian Wright, the Sergeants' Pension Representative, addresses this in his article elsewhere in this issue.

Another question was asked about coverage for ambulance service. If you live in the City of Chicago and retired with medical coverage until the age of 65, you do NOT have to pay for a City of Chicago ambulance. If you live outside the city, then the rules of that municipality apply.

Recently there were several bills that were introduced by Rep. Edward Acevedo (police officer on LOA) and Rep. Kelly Cassidy that had to do with firearms. One of the sections of a bill, included a tax on ammunition. Who buys most of the ammo? Well, police officers. After the bill went through a few readings, there was a rumor that active police officers would be exempted. Well, what about retired officers who are part of the IROCC program? Last I looked, the bills were all sent to committee, which usually means they are dead. Hopefully so.

The Korshak medical issue, which expires in June of 2013 is still not finalized. The health committee that Mayor Daley convened in 2009, a year late according to the state statute, was dissolved by Mayor Rahm Emanuel this past fall. The five pension boards which are affected sent a letter early this year to Mayor Emanuel stating that he was in violation of the state statute by dissolving this committee. Three members of that committee resigned, and the rest of the committee members were concerned that they were not indemnified by the city. For more information, read Brian Wright's article.

Retiree Dinner 2012

The year 2011, with 89 sergeants retiring, was the largest number of retirees known to our Association. For years we have attempted to locate a central location, and St. Ignatius College Prep generously filled our needs this year. Also, we went back to having Harrington's, which is more expensive, but they do excel in their corned beef.

In projecting how many dinners to order, we looked at our records back to 2006. In 2006 we had 184 people in attendance, the highest in our current records. So we ordered for 180. Since 2006 we have always had an excessive amount of food left over (which the Association pays for) and the 180 seemed a reasonable number.

Well, we underestimated the turnout. We had a total of 238 people in attendance. Harrington's brought enough food to serve 220. There were some complaints, but we made our best estimation, based on previous numbers in an effort to not waste members' money. There has been some discussion about using a reservation form, which has been used in the past, but we can't get our members to turn in beneficiary forms, let alone dinner reservations. We do appreciate the large turnout and the complements that we received. A special thanks to Sgt. Paul Bilotta, who handled the purchase, pickup, and delivery of our refreshments. Yes, suggestions for next year may be sent to our office.

Photos of the presentation to the retirees have been mailed to them; however, there are some sergeants we were unable to identify. If you have not received a photo, please stop by our office to identify yourself. Also, you can find pictures from the 2012 Retiree Dinner on our Web site: www.chicagosergeants.org. Just click on the photo link.

In Memoriam

The following sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, as we are not always notified in a timely manner of their passing.

Name (Age)	Status	Passed Away
Sgt. Michael P. Flannery (54)	Active Unit 124	12 Jan 2012
Sgt. Edward R. Kodatt Sr. (77)	Retired	26 Jan 2012
Sgt. Paul "Scott" Jaske (51)	Active Unit 014	26 Jan 2012
Sgt. Thomas E. Ormond (90)	Retired- Florida	20 Feb 2012
Sgt. John "Jack" J. Downey (83)	Retired	24 Feb 2012
Sgt. James M. Larner (82)	Retired	26 Feb 2012
Sgt. Michael J. Thomas (61)	Retired	22 Mar 2012
Sgt. Frank R. Podolsky (87)	Retired	01 Apr 2012
Sgt. Frank J. Jordan (82)	Retired	01 Apr 2012

Retiree Roll

Congratulations to all of our retirees. These Sergeants have provided Chicago with many years of service. We wish a long, healthy, and prosperous retirement to all!!

Name	Star	Unit	Age	Years	Retirement Date
Sgt. Thomas Cepeda Jr.	1616	007	61	23	15 Nov 2011
Sgt. Lesley C. Olsen	2550	148	61	25	15 Nov 2011
Sgt. Frank M. Pisterzi		019	60	35	29 Nov 2011
Sgt. Michael D. Ytsen	2240	010	62	41	29 Nov 2011
Sgt. Eric J. Penney	1477	021	47	21	03 Jan 2012
Sgt. Maryellen Cloherty	1167	189	60	35	15 Jan 2012
Sgt. Ralph E. Craig	1606	021	60	30	15 Jan 2012
Sgt. Paul M. DeRosa	1458	191/608	51	30	15 Jan 2012
Sgt. John F. Fumo	960	630	61	39	15 Jan 2012
Sgt. Mark G. Gibson	2399	177	60	32	15 Jan 2012
Sgt. David S. Hudspeth	1465	019	51	30	15 Jan 2012
Sgt. Mary Miceli	1727	016	51	30	15 Jan 2012
Sgt. Edward G. Mizera	1595	145	54	30	15 Jan 2012
Sgt. Robert J. Lawler	1802	025	62	39	20 Jan 2012
Sgt. Cassandra Bradshaw	875	007/141	58	32	15 Feb 2012
Sgt. Robert Elmore	1279	630	62	35	15 Feb 2012
Sgt. Walter P. Kinasz	1064	701	52	21	29 Mar 2012

Membership Report

By Paul Bilotta Vice President

Membership is at an all time historical low. As of this writing we have 1089 members at the 9171 pay code. There are several factors contributing to this number. The first is that many of our members have taken advantage of the age 55 retirement with health care benefits. Congratulations to all our members that have retired. The second is that there have been no promotions since September 2010.

Our next general membership meeting will be held at the association office on May 24 at 6:00 in the evening. Remember that the July meeting will be held at 12:00 noon.

Annual Retirement Dinner Photos



Chaplains Corner

By Father Dan Brandt, Chaplain

So, we have finished the season of Lent, during which I hope you had the chance for increased prayer, a taste of sacrifice, and increased generosity to good causes.

Why stop now that Lent is over and Easter (Passover) are behind us?!?!?

Mindful of your need to pay bills, feed and educate kids, etc., I hope you'll continue to be generous to worthy causes. THANK YOU to all who sponsored Chaplain Bob Montelongo and me as we had our heads shaved a couple weeks ago for the St. Baldrick's Foundation, raising money and awareness for children's cancer research!

I also hope you'll continue to exercise extra discipline when it comes to your behavior and attitude at home or on the street. Go out of your way, please, to treat your loved ones and those you encounter at work, at the store, or elsewhere, as if they are Christ Himself.

Finally, I encourage you to get to church/synagogue/mosque/*wherever*, especially if that's *not* part of your regular routine. Know that you are always welcome there. While communal prayer is fruitful, please pray *also* at home (with your family—at meal and bed time), or before lunch with your partner, or on your way to/from work, or ANYWHERE. (There's NO wrong place or way to pray!)

Please pray also for our troops' safety and well being next month at the NATO Summit.

Chaplain Joe Jackson is organizing a prayer team for this very necessary cause. If you'd like to commit to this effort, please contact Chaplain Jackson at 312/771-6684 or email him at joseph.jackson@chicagopolice.org.

The NATO Summit lapel pins are making quite a hit. These \$5.00 pins are available at the FOP store and most uniform outlets. For more information, please visit our website: www.ChicagoPCM.org.

Happy Easter season! Christian, Jewish, *whatever*...may you know God's peace at this beautiful time of the year

See you on the street,

Fr. Dan Brandt, Chaplain

312/738-7588

dan.brandt@chicagopolice.org, www.chicagopcm.org

General Membership Meeting Change

May 24, 2012* at 1800 Hours PB&PA Hall 1616 W. Pershing Road

****Due to restricted scheduling around the NATO Summit in Chicago, the May meeting date was moved to the following week. Please note the new date.***

Other Events

<i>General Meeting</i>	<i>July 19</i>	<i>1200 Hours PB&PA Hall</i>
<i>50th Annual Golf Outing</i>	<i>August 13</i>	<i>0900 Hours Silver Lake Country Club</i>
<i>Awards Dinner</i>	<i>September 20</i>	<i>1800 Hours Home Run Inn Pizza</i>
<i>Meeting & Turkey Raffle</i>	<i>November 22</i>	<i>1200 Hours PB&PA Hall</i>

Chicago Police Sergeants' Association

Police Benevolent & Protective Association, Unit 156A

1616 West Pershing Road

Chicago, Illinois 60609

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PERMIT NO. 328

CHICAGO, IL

Have you moved, changed units, or changed your star number? Make sure we know!

Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Apt./Unit _____

City _____ State _____ Zip Code _____

Phone (new) _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____ Day Off Group _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

Member's Signature: _____ Date: _____

**You may mail this form via Police Mail to: Unit 545 or U.S. Mail to:
CPSA/PB&PA Unit 156A, 1616 W. Pershing Rd., Chicago, IL 60609**

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The Official Publication of the
Chicago Police Sergeants' Association

Executive Board

President - James Ade

Vice-President - Paul Bilotta

Financial Secretary - Patrick Donahue

Recording Secretary - Kelly Lewison

Treasurer - John Stahl

Sergeant-At-Arms - Robert Kirchner

Directors

Mark Anderson

Michael Barz

Debra DeYoung

Michael Lazzaro

Gerard Majerczyk

Mark McDermott

Richard Moravec

Chris Pettis

Stephanie Stewart

North Retiree Liaison - Jacque Boyd

South Retiree Liaison - Donald Januszyk

Sgt's Pension Rep. - Brian Wright